



CODE OF CONDUCT

This Code of Conduct applies to:

- Any person playing, watching or working at West Preston Lakeside Football Club events
- Any person playing, watching or working at any NFNL sanctioned events
- Any person wearing a West Preston Lakeside Football Club branded garment or uniform while in public
- Persons attending any event on behalf of the West Preston Lakeside Football Club
- When speaking publicly on behalf of the West Preston Lakeside Football Club on any topic
- When attending private functions booked at the West Preston Lakeside Football Club premises

General Code of Conduct

As listed above, those covered by this Code must:

- Respect the rights, dignity and worth of others
- Be fair, considerate and honest in all dealings with others
- Be professional in, and accept responsibility for, your actions
- Make a commitment to providing quality service
- Be aware of, and maintain an uncompromising adherence to, rules, regulations, policies, requests and direction of the West Preston Lakeside Football Club
- Obey the Liquor Licence rules, including the responsible service of alcohol guidelines and hours of operation as they apply to the West Preston Lakeside Football Club
- Refrain from attending or participating in club activities if under the influence of illegal drugs
- Demonstrate a high degree of individual responsibility
- Behave politely, respectfully and honestly in all situations - football, social, formal
- Refrain from engaging in conduct that offends, humiliates, intimidates, ridicules, incites, threatens, disparages, vilifies or insults another person on the basis of that person's race, religion, colour, descent or national or ethnic origin or sexual preference, orientation or identity
- Refrain from any form of harassment or unwanted attention to others
- Refrain from any behaviour that may bring the West Preston Lakeside Football Club into disrepute
- Provide a safe environment for the pursuit of enjoyable football and all associated activities
- Be a positive role model at all times
- Understand the repercussions if you breach, or are aware of any breaches of, this code of conduct.

Enforcement of Code of Conduct

The West Preston Lakeside Football Club will convene a review committee when required to investigate and rule on any breach of this Code. The committee will be made up of Executive office bearers, invited members of West Preston Lakeside Football Club or senior/junior Life Members. This committee will conduct their investigations as they see fit and remain impartial and separated from the normal management of the West Preston Lakeside Football Club.

Disciplinary Action

Disciplinary action may include, but not be limited to:

- No discipline required
- Acceptance of formal apology
- Verbal warning
- Written and verbal warning
- Suspension from the West Preston Lakeside Football Club (term based on severity of offence)
- Expulsion from the West Preston Lakeside Football Club
- Recommendation of corrective education programs

NOTE: Any person(s) suspended for any term may be required to produce a formal presentation as to why they should be reinstated as a fully accepted member, player, committee person or supporter of the West Preston Lakeside Football Club.

